



EXECUTIVE SUMMARY

Recommendation that the Broward College District Board of Trustees authorize a change in professional title from Professor to Senior Professor for Isis Silva. Fiscal Impact: None

Presenter(s): Jeffrey Guild,

What is the purpose of this contract and why is it needed? This change to the professional title is based on Professor Isis Silva's excellence in teaching, scholarship, and service. Professor Silva meets the criteria for Senior Professor as outlined in Article 2.70 of the Collective Bargaining Agreement.

What procurement process or bid waiver was used and why? Not Applicable.

Is this a budgeted expenditure from the budget established at the last June Board of Trustees meeting? Not Applicable.

What fund, cost center and line item(s) were used? Not Applicable.

Has Broward College used this vendor before for these products or services? Not Applicable.

Was the product or service acceptable in the past? Not Applicable.

Was there a return on investment anticipated when entering this contract? Not Applicable.

Was that return on investment not met, met, or exceeded and how? Not Applicable.

Does this directly or indirectly feed one of the Social Enterprise tactics and how? Not Applicable.

Did the vendor amend Broward College's legal terms and conditions [to be answered by the Legal Office] if the College's standard contract was used and was this acceptable to the Legal Office? Not Applicable.

FISCAL IMPACT:

Description: This is a request for a Professional Title change as outlined in Article 2.70 of the Collective Bargaining Agreement. There is no fiscal impact as a result of this change.

Professional Title Change Form

Name of Faculty Member: Silva Isis T.
Last First Middle Initial

PID: 80685 Date of Application: Sept. 5, 2024

Current Rank: 1 (Rank I; Rank II; Rank II+12; Rank II+24; Rank II+36; Rank II+48; Rank III)

I qualify for the following Professional Title: Senior Professor
(please refer to the current UFF Collective Bargaining Agreement)

Basis for qualification of title:

TYPE or PRINT your response to each category completely. Note that the categories are the same as those listed in the contract.

A. Significant contributions in the following areas:
(please refer to the current UFF Collective Bargaining Agreement)

Excellence in Teaching:

As a progressivist, I engage my students in a variety of teaching/learning activities in order to address multiple intelligences and varied learning styles. I maintain current in field through varied PD offerings in and out of the College.

Excellence in Scholarship/Creative Works:

Awarded SoTL Faculty Innovation Research Grant in 2023/2024 & 2019/2020
Maintain Florida teaching license
Co-authored course textbook Teaching to Touch Lives 2022

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Service to the College:

Co-Chair Technology Advisory Committee
Developed and co-developed course content for online, asynchronous and live, education courses

+

Service to the Students:

I continuously make myself available to students for assistance during and outside of scheduled office hours in-person, on Zoom, and over the phone.

Service to Community/Professional Activities:

Since 2015 I have served as a member of the Educational Excellence School Advisory Council (EESAC) at Joella C. Good Elementary (a local public elementary school)
Reviewer for the Florida Teacher Certification Exam in various subject areas

B. Education and Experience:

(please refer to the current UFF Collective Bargaining Agreement)

- Current degree: Doctor of Education
- Number of hours in discipline or equivalent: 132
(attach explanation)
- Number of hours above current degree: 0
- Number of years of full-time college teaching experience: 16
- Number of years of full-time teaching at BC: 15
- Number of years on *continuing contract* at BC: 12
(information required for titles of Associate Professor, Professor, and Senior Professor)
- Rank and course work currently updated and on file at Human Resources:
 Yes
 No *(if No, official transcripts should be requested and sent to Human Resources)*

REVIEWED

Juan Ospina Digitally signed by Juan Ospina
Date: 2024.09.06 15:38:27 -04'00' 9/6/2024
 Associate Dean Date

RECOMMENDED*

Yes No

Elizabeth Molina Digitally signed by Elizabeth Molina
Date: 2024.09.09 12:19:34 -04'00' 9/9/2024
 Academic Dean Date

Yes No

Jeffrey Guild Digitally signed by Jeffrey Guild
Date: 2024.09.12 16:36:31 -04'00' 09/12/2024
 Campus President Date

Yes No

Dr. Donald Astrab Digitally signed by Dr. Donald Astrab
Date: 2024.09.23 15:25:20 -04'00' 9/23/2024
 President Date

Yes No

Submitted and Approved by the Board of Trustees on: _____
Date

*** If not recommended, rationale will be provided.**

Signed copy will be sent to the Faculty member